

# 2023 YEAR IN REVIEW

## TOP PROGRAM AREAS

NEO Philanthropy supports a wide range of groups and movements, many that work across issue areas. These areas represent priorities in the last year.



Democracy



Immigration



Gender Justice



Racial Justice



LGBTQ Rights



Climate Justice

## TOTAL BUDGET

NEO's growth reflects taking on more projects and increased grantmaking.



**\$140M**  
For All Activities

## 2023 IMPACT

### FUNDING + PROGRAM SUPPORT

**\$58M** In Grants

**\$81M** Project Activities, Excluding Grants

### NETWORK REACH

**395** Grantee Groups

**99** Sponsored Projects\*

**43** U.S. States Reached by NEO Grants

International grantmaking makes up 1% of NEO's portfolio.

\*Projects are either movement-building groups or groups that amplify a donor's interest. These projects are a part of NEO and benefit from NEO's infrastructure, guidance, and support.



## NEO TEAM

**65+**  
Central Staff  
**250+**  
Sponsored Project Staff

Central staff provide infrastructure support to all of NEO's programs; project staff are part of NEO's donor services or fiscally- sponsored movement building projects.



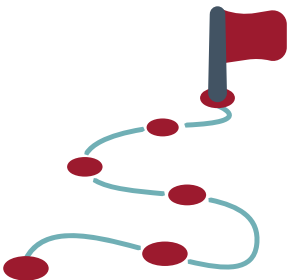
## HISTORIC MILESTONES

**40 Years**

Powering Movements Through NEO Philanthropy (since 1983)

**20 Years**

Supporting Migrant Justice With Four Freedoms Fund (since 2003)



## COLLABORATIVE FUNDS HOUSED AT NEO PHILANTHROPY



STATE  
INFRASTRUCTURE  
FUND

## ABOUT NEO PHILANTHROPY

NEO Philanthropy nurtures strong, sustainable, and transformative movements for justice by connecting changemakers and funders, supporting emerging leaders, and driving resources to groups accelerating change.  
**Learn more at [NEOPhilanthropy.org](https://NEOPhilanthropy.org)**